

THE CHALLENGE

By 2031,

72%

of U.S. jobs will require education and training past high school.¹



40%

of Indiana adults 25 or over currently have an associate, bachelor's, or advanced degree.²

53%

of Indiana's college students graduate on time, and 69% graduate within six years.⁴

<40%

of each high school cohort currently graduates from high school and earns a college degree.^{3,4}

1 Georgetown University Center on Education and the Workforce 2 American Community Survey 3 Indiana College-Going Dashboard 4 Indiana College Completion Report

THE SOLUTION = THE INDIANA CAREER APPRENTICESHIP PATHWAY

INCAP is a new option to prepare Hoosiers for in-demand careers and help employers fill workforce needs.



Students: INCAP offers two programs – one for high schoolers and one for adults – that enable them to access the education and training needed for rewarding careers.



Employers: INCAP offers a structured, high-quality approach to find and develop a job-ready workforce, driving business opportunity and economic growth statewide.

TWO TYPES OF EDUCATION AND TRAINING PROGRAMS

INCAP Apprenticeship Program (INCAP AP)

INCAP AP offers multi-year apprenticeships starting in high school that combine classroom learning with paid on-the-job training. When students graduate and complete their apprenticeship, they receive the Employment Honors Plus diploma seal and an INCAP credential or degree.

INCAP Career Program (INCAP CP)

INCAP CP offers industry-led programs for adults to build new skills. Adult trainees earn an INCAP degree, the equivalent of an academic associate, bachelor's, or master's degree (varies by occupation).

INCAP INDUSTRIES



Advanced Manufacturing and Logistics



Banking/Financial Services



Construction



Culinary



Healthcare



Hospitality



Insurance



Life Sciences



Tech/IT

More industries will be added as INCAP expands.

THE FUTURE

50K

Our goal for the number of Hoosiers participating in INCAP by 2034.